

Job Title: Lead Preschool Teacher
Location: Restoration/Friendship/Living Hope
Job Type: Full-Time/Part-time/Sub
Reports To: Preschool Director / Center Operator

Job Summary:

Valley Christian Academy is seeking a Christ-centered, nurturing, and experienced **Lead Preschool Teacher** to guide our young learners in spiritual, emotional, academic, and social growth. This role includes creating a safe, loving, and faith-filled classroom environment where children are encouraged to explore, learn, and grow in God's love. The ideal candidate will model Christian values, lead curriculum implementation, and mentor classroom staff in alignment with our mission and biblical principles.

Key Responsibilities:

- Plan and implement a developmentally appropriate, biblically integrated curriculum that supports early learning while introducing children to the love and teachings of Jesus Christ.
- Incorporate prayer, Bible stories, worship songs, and Christian values into daily routines and activities.
- Foster a Christ-centered classroom environment that promotes kindness, respect, responsibility, and compassion.
- Observe and assess each child's development across cognitive, spiritual, social, and emotional domains; share insights with families in a respectful and loving manner.
- Supervise, guide, and support assistant teachers and volunteers, promoting a spirit of unity and teamwork.
- Establish strong partnerships with parents, communicating regularly and compassionately about classroom activities, development milestones, and spiritual growth.
- Maintain a clean, safe, and organized classroom in compliance with licensing regulations and safety guidelines.

- Attend and participate in staff devotions, prayer, church events, and professional development opportunities.
 - Uphold and model the mission and vision of Valley Christian Academy in all interactions with children, families, and staff.
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Qualifications:

- A personal relationship with Jesus Christ and a commitment to living out Christian values in daily life.
 - Associate's or Bachelor's degree in Early Childhood Education, Child Development, or a related field (Bachelor's preferred).
 - Minimum of 2 years of experience in early childhood education, including experience in a Christian preschool setting preferred.
 - Strong understanding of child development and early learning best practices.
 - Excellent communication, organization, and leadership skills.
 - CPR and First Aid Certification (or willingness to obtain).
 - Must meet all state licensing and background check requirements.
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Preferred Attributes:

- Heart for ministry and a calling to serve young children and their families.
 - Experience integrating Bible-based curriculum or Christian education resources into classroom instruction.
 - Ability to lead children in prayer, worship, and Scripture memory.
 - Flexibility, patience, and a joyful spirit.
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Physical Requirements:

- Ability to lift up to 40 lbs, sit on the floor, bend, and actively engage with children during play and learning activities.

Salary:

Benefits: PTO, tuition discounts, spiritual retreats